

## HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

**VACANCY ANNOUNCEMENT #**

09-597A

**OPEN PERIOD:**

12/1/2009 – 12/15/2009

**JOB TITLE:**Telecommunications  
Specialist (7 Positions)**PAY GRADE AND SERIES:**

GS-0391-09/11

**PAY RANGE:**

\$49,765 - \$78,269

**POSITION LOCATION:**

Sacramento, CA.

**APPOINTMENT TYPE: INDEFINITE - DUAL STATUS****PDCN #:** 90010000**Security Clearance Required:**

Secret

**AREA OF CONSIDERATION:** CURRENT CALIFORNIA NATIONAL  
GUARD MEMBERS/TECHNICIAN

Military grade of E-4 through E-7.

**Compatible Military Grade Assignment:** AFSC 3D0X3.**Key Requirements:** Employee must complete Security+ and A+  
training and certification within 6 months of hire-date.**THIS IS AN INDEFINITE POSITION**

*Selectee may be non-competitively converted to permanent status if/when funding becomes available*

*This position is located in an information management organization. Its purpose is to develop technical specifications and plan for analog and digital telecommunications programs and projects that involve the gathering of materials, coordinating schedules and the testing of equipment, services, and software for performance acceptability. The position also works with the acquisition, operations, technical acceptance, installation, testing, modification, and replacement of analog and digital telecommunications equipment, services, and systems.*

**Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.**

**PAYMENT OF PERMANENT CHANGE OF STATION (PCS):** Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

**SUBJECT to NIGHT and/or ROTATING SHIFTS.**

**Position Requires Travel:** Frequent, more than 5 days per month.

**QUALIFICATIONS and EVALUATION:**

**General:** Experience, education or training which demonstrates ability to understand, evaluate, and translate the needs of communications users into requirements; relate user requirements to existing technology, policies, priorities, costs and funding, and other supporting services required; identify and direct, or coordinate the actions required to provide needed services.

**Telecommunications Specialist GS-0391-09 (Trainee):** Must have 24 months of specialized experience which demonstrates the knowledge of telecommunications systems and telephone infrastructure providing voice services, including voice over IP applications; experience with communications and ancillary systems installation, testing and operation, including underground and aerial applications, as well as removing and decommissioning equipment and returning facilities to an as built condition; experience that demonstrates the knowledge and application of local state and federal codes and standards for the commercial installation of systems into permanent and temporary facilities; experience that demonstrates the knowledge of communications systems operations planning; service ordering; preparing and maintaining telecommunications forms, records and databases.

**Telecommunications Specialist GS-0391-11:** Must have 36 months of specialized experience which demonstrates the knowledge of telecommunications systems and telephone infrastructure providing voice services,

including voice over IP applications; experience with communications and ancillary systems installation, testing and operation, including underground and aerial applications, as well as removing and decommissioning equipment and returning facilities to an as built condition; experience that demonstrates the knowledge and application of local state and federal codes and standards for the commercial installation of systems into permanent and temporary facilities; experience that demonstrates the knowledge of communications systems operations planning; service ordering; preparing and maintaining telecommunications forms, records and databases.

**TRAINEE POSITION:** Applicants not meeting full qualifications for the GS-11 position indicated above may be considered for GS-09 trainee, if qualified. Statement-of-Difference of qualification requirements for each are indicated. If appointed as trainee, the selectee may be non-competitively promoted to GS-11 upon meeting full qualifications and recommendations of supervisor.

**KNOWLEDGES, SKILLS, AND ABILITIES:** The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

1. Knowledge of troubleshooting and fault analysis for a switch.
2. Knowledge of programming switch routes in a digital PBX.
3. Ability to use complex testing equipment and tools.
4. Skill using equipment to prepare facilities and install data racks and wiring.
5. Skill planning and executing complex data wiring.
6. Ability to remove construction and installation debris.
7. Skill interpreting engineering drawings.
8. Knowledge and use of the Building Industry Consulting Service International (BICSI) standard.
9. Knowledge of initiating, tracking, maintaining shipping receiving supply and equipment documents.
10. Skill in accessing specific automated databases designed to manage systems.
11. Skill interfacing with customers and providing customer service.

**SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE:** A maximum of 12 months of the required experience may be substituted by successful completion of undergraduate study in an accredited college or university at the rate of 30 semester hours for 12 months experience. The education must have been in fields directly related to the type of work of the position.

#### **COPIES OF TRANSCRIPTS ARE REQUIRED FOR EDUCATION TO BE CREDITABLE**

**CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.**

#### **CONDITIONS OF EMPLOYMENT:**

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA National Guard and wear appropriate military required grooming standards.

#### **HOW TO APPLY:**

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment or a current resume.
2. Attach any required documents (see Required Documents below).
3. Submit application package to the California National Guard – HRO Office via email at [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)

#### **REQUIRED DOCUMENTS (Application Packet):**

- OF 612, Optional Application for Federal Employment or current resume (mandatory)
- Transcripts, [if applicable](#)
- Miscellaneous Items (i.e., Flight Records, Bar Certification), [if applicable](#)
- SF-50/DD214 (Current or Former Competitive Employees, VEOA Eligible), [if applicable](#)
- SF 181, Ethnicity and Race Identification Form (optional)

**APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE**

[www.calguard.ca.gov/cahr](http://www.calguard.ca.gov/cahr) and at [www.opm.gov/forms/](http://www.opm.gov/forms/) .

**APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)**

**The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.**

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

**ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.**

**VETERANS PREFERENCE DOES NOT APPLY.**

**All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)**

**THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**